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**SAMSONITE INTERNATIONAL S.A.**

**新秀丽國際有限公司**

*13–15 Avenue de la Liberté, L-1931 Luxembourg*

**R.C.S. LUXEMBOURG: B 159.469**

*(Incorporated in Luxembourg with limited liability)*

**(Stock code: 1910)**

## **GRANT OF PREMIUM- PRICED SHARE OPTIONS PURSUANT TO THE SHARE AWARD SCHEME**

On October 10, 2022, the Company granted premium-priced Options pursuant to the Share Award Scheme to a newly appointed member of the Company's senior management team, details of which are set out in this announcement. This announcement is made pursuant to Rule 17.06A of the Listing Rules.

### **A. Introduction**

The board of directors of the Company (the “**Board**”) announces that on October 10, 2022 (the “**Grant Date**”), pursuant to the Share Award Scheme, the Company granted premium-priced share options (the “**Options**”) to a newly appointed member of the Company's senior management team (the “**Option Grantee**”), subject to acceptance by the Option Grantee.

As previously announced on May 26, 2022, the Remuneration Committee of the Board has decided that it will not grant market-priced share options or performance-based or time-based restricted share units (“**RSUs**”) under the Share Award Scheme during 2022. Instead, the Company has granted to the Option Grantee Options which have an exercise price that represents a significant premium to the market price of the Company's shares (the “**Shares**”). By setting an exercise price for the Options at a premium to the market price of the Shares, the Company believes that it has created a meaningful performance condition that is directly tied to the successful creation of future shareholder value and which allows the Option Grantee to participate in the long-term creation of value for the Company's shareholders.

The Options granted entitle the Option Grantee to subscribe for a total of 535,536 new Shares at an exercise price of HK\$20.59 per Share, which represents a 10% premium over the closing price of the Shares on October 10, 2022.

**B. Details of the Grants of Options**

Details of the grants of Options made to the newly appointed member of the Company's senior management team are set out below:

<b>Grant Date:</b>	October 10, 2022
<b>Number of Shares issuable under the Options granted:</b>	535,536
<b>Exercise price of the Options granted:</b>	HK\$20.59
<b>Closing price of the Shares on the Grant Date:</b>	HK\$18.72
<b>Validity period of the Options granted:</b>	10 years from the Grant Date and the Options will lapse on October 10, 2032
<b>Vesting dates of the Options granted:</b>	25% of the Options granted will vest on each of October 10, 2023, October 10, 2024, October 10, 2025 and October 10, 2026

**C. Other Information**

The Option Grantees is not a director, chief executive or substantial shareholder of the Company or any of their respective associates (as defined in the Listing Rules).

By Order of the Board  
**SAMSONITE INTERNATIONAL S.A.**  
**John Bayard Livingston**  
*Joint Company Secretary*

Hong Kong, October 10, 2022

*As of the date of this announcement, the Executive Director is Kyle Francis Gendreau, the Non-Executive Director is Timothy Charles Parker, and the Independent Non-Executive Directors are Claire Marie Bennett, Angela Iris Brav, Paul Kenneth Etchells, Jerome Squire Griffith, Tom Korbas and Ying Yeh.*